

**Voting results from the Annual General Meeting of
Compagnie Financière Richemont SA, September 11, 2024**

Resolution	Agenda item	Votes	Yes	Yes %	No	No %	Abstain	Abstain %
1,1	Consolidated financial statements, financial statements and directors' report	875 212 813	874 206 599	99,89%	125 406	0,01%	880 808	0,10%
1,2	Non-financial report	875 212 813	872 614 250	99,70%	2 331 029	0,27%	267 534	0,03%
2	Appropriation of profits	875 213 996	874 933 873	99,97%	221 552	0,02%	58 571	0,01%
3	Release of the members of the BoD and Senior Executive Committee	331 692 937	310 313 073	93,55%	18 824 702	5,68%	2 555 162	0,77%
4.1	Election of Wendy Luhabe	337 621 071	312 767 889	92,64%	15 706 195	4,65%	9 146 987	2,71%
5.1	Election of Johann Rupert as member and Chairman	875 215 910	812 778 932	92,87%	61 287 380	7,00%	1 149 598	0,13%
5.2	Election of Josua Malherbe	875 215 590	796 422 754	91,00%	78 622 070	8,98%	170 766	0,02%
5.3	Election of Nikesh Arora	875 215 384	868 353 516	99,22%	6 750 963	0,77%	110 905	0,01%
5.4	Election of Clay Brendish	875 215 384	841 921 969	96,20%	33 189 696	3,79%	103 719	0,01%
5.5	Election of Fiona Druckenmiller	875 215 384	863 504 256	98,66%	11 607 887	1,33%	103 241	0,01%
5.6	Election of Burkhardt Grund	875 215 457	848 209 160	96,92%	26 904 329	3,07%	101 968	0,01%
5.7	Election of Keyu Jin	875 215 457	849 174 088	97,02%	25 913 509	2,96%	127 860	0,02%
5.8	Election of Jérôme Lambert	875 214 877	842 784 978	96,29%	32 292 905	3,69%	136 994	0,02%
5.9	Election of Wendy Luhabe	875 215 110	832 167 934	95,08%	42 943 895	4,91%	103 281	0,01%
5.10	Election of Jeff Moss	875 212 120	873 066 730	99,76%	2 034 218	0,23%	111 172	0,01%
5.11	Election of Vesna Nevistic	875 212 341	870 665 090	99,48%	4 443 968	0,51%	103 283	0,01%
5.12	Election of Maria Ramos	875 212 314	854 857 759	97,67%	20 182 569	2,31%	171 986	0,02%
5.13	Election of Anton Rupert	875 212 314	817 578 554	93,41%	57 398 950	6,56%	234 810	0,03%
5.14	Election of Bram Schot	875 212 271	859 315 463	98,18%	15 767 794	1,80%	129 014	0,01%
5.15	Election of Patrick Thomas	875 212 304	856 018 520	97,81%	19 091 723	2,18%	102 061	0,01%
5.16	Election of Jasmine Whitbread	875 211 931	864 244 770	98,75%	10 863 623	1,24%	103 538	0,01%
5.17	Election of Gary Saage	875 211 804	756 672 870	86,46%	117 525 445	13,43%	1 013 489	0,12%
5.18	Election of Nicolas Bos	875 213 687	849 927 452	97,11%	25 082 429	2,87%	203 806	0,02%
6.1	Election of Clay Brendish	875 215 790	797 079 192	91,07%	78 026 389	8,92%	110 209	0,01%
6.2	Election of Fiona Druckenmiller	875 215 763	823 723 232	94,12%	51 329 711	5,86%	162 820	0,02%
6.3	Election of Keyu Jin	875 215 890	808 898 238	92,42%	66 166 408	7,56%	151 244	0,02%
6.4	Election of Maria Ramos	875 215 763	796 574 227	91,02%	78 455 648	8,96%	185 888	0,02%
6.5	Election of Jasmine Whitbread	875 215 790	822 992 420	94,03%	52 107 282	5,96%	116 088	0,01%
6.6	Election of Bram Schot	875 215 763	858 725 083	98,11%	16 345 149	1,87%	145 531	0,02%
7	Re-election of the Auditor (in CHF)	391 391 577,90	307 565 260,90	78,58%	69 107 855,00	17,66%	14 718 462,00	3,76%
8	Re-election of the Independent Representative	875 215 269	874 995 338	99,98%	122 821	0,01%	97 110	0,01%
9.1	Approval of the maximum aggregate amount of compensation of the members of the BoD and Executive Management	875 211 730	848 410 027	96,94%	26 500 581	3,03%	301 122	0,03%
9.2	Approval of the maximum aggregate amount of fixed compensation of the members of the Senior Executive Committee	875 211 320	851 795 789	97,33%	22 967 275	2,62%	448 256	0,05%
9.3	Approval of the aggregate amount of variable compensation of the members of the Senior Executive Committee	875 211 720	668 198 636	76,35%	197 768 876	22,60%	9 244 208	1,05%