

RICHEMONT

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Richemont receives industry leading Sustainalytics ESG score of 10.7, ranking in top 2% of 15 000 companies assessed worldwide

Richemont, the leading global luxury goods group, is pleased to announce that it received a Sustainalytics' ESG Risk Rating of 10.7, ranking the Group in the top 2% out of the 14 784 companies rated worldwide. This score surpasses the previous rating of 11.3 in 2020. This year, Richemont is also recognised as an industry leader, ranking in the top 10 amongst its peers globally and within the leading companies, across all industries, in Europe.

The improvement in the rating reflects the Group's significant progress across its four focus areas: People, Sourcing, Environment and Communities. These critical pillars are driven by best-in-class governance, environmental impact reduction targets, continuous innovation in sustainable supply chains, as well as a sharp focus on safety and well-being.

"We are humbled to have been recognised as a top-rated player in both our industry and in Europe. Our Sustainalytics rating is a testament to our teams who are engaged every day to deliver on our Environmental, Social and Governance (ESG) goals," said Bérangère Ruchat, Chief Sustainability Officer. "Doing business responsibly is at the core of Richemont's values and an essential benchmark for our customers and our investors."

The Sustainalytics rating builds on Richemont's 2021 CDP 'A' for leadership in climate action and Chloé's B Corp certification, which makes it the first luxury Maison to achieve the highest levels of social and environmental performance. Richemont also ranked in Forbes 2021 World's Best Employers.

Sustainalytics is a global leader in ESG research and ratings, providing high-quality, analytical environmental, social and governance research, ratings and data to institutional investors and companies, and delivering innovative solutions that have enabled the world's leading institutional investors to identify, understand, and manage ESG-driven risks and opportunities.

About Richemont

At Richemont, we craft the future. Our unique portfolio includes prestigious Maisons distinguished by their craftsmanship and creativity, alongside Online Distributors that cultivate expert curation and technological innovation to deliver the highest standards of service. Richemont's ambition is to nurture its Maisons and businesses and enable them to grow and prosper in a responsible, sustainable manner over the long term.

Richemont operates in four business areas: **Jewellery Maisons** with Buccellati, Cartier and Van Cleef & Arpels; **Specialist Watchmakers** with A. Lange & Söhne, Baume & Mercier, IWC Schaffhausen, Jaeger-LeCoultre, Panerai, Piaget, Roger Dubuis and Vacheron Constantin; **Online Distributors** with Watchfinder & Co., NET-A-PORTER, MR PORTER, YOOX, THE OUTNET and the ONLINE FLAGSHIP STORE division; and **Other**, primarily Fashion & Accessories Maisons with Alaïa, AZ Factory, Chloé, Delvaux, dunhill, Montblanc, Peter Millar, Purdey, and Serapian.

Find out more at <https://www.richemont.com/>.

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